FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Nashingto | n. D.C. | 20549 |  |
|-----------|---------|-------|--|

| STATEMENT           | OF | <b>CHANGES</b> | IN BEN | NEFICIAL    | <b>OWNERSHIP</b> | ) |
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| hours per response:      | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Tsai Caroline  (Last) (First) (Middle)  347 RIVERSIDE AVENUE  (Street) |   |  |   |  | Issuer Name and Ticker or Trading Symbol     Fidelity National Information Services, Inc. [     FIS ]  3. Date of Earliest Transaction (Month/Day/Year) 02/28/2023  4. If Amendment, Date of Original Filed (Month/Day/Year) |                        |  |  |                    |                      |  |   | Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director |   |  |  |  |  |
|--|---|--|---|--|--|------------------------|--|--|--------------------|----------------------|--|---|---|---|--|--|--|--|
| JACKSC<br>(City)   | ONVILLE F   | FL<br>State)                               | 32202<br>(Zip)  | _  | X Form file  |                        |  |  |                    |                      | d by One Reporting Person<br>d by More than One Reporting Person |   |   |   |  |  |  |  |
| 1. Title of Security (Instr. 3)  2. Trans Date   |   |  |   |  | <del></del>  |                        |  | uired, Disposed of, or Beneficia  3. Transaction Code (Instr. 8)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 4 a |                    |                      | (A) or   | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following |   | Form: Direct<br>(D) or Indirect                 |  | 7. Nature of Indirect Beneficial Ownership |  |  |
|  |   |  |   |  | Code V Amount (A) o  |                        |  |  |                    | (A) or<br>(D)        | Price  | Reported<br>Transaction<br>(Instr. 3 and                      |   |   |  | Instr. 4)                                  |  |  |
| Common   | Common Stock 03   |  |   | 03/01/   | 1/2023   |                        | М  |  | 2,625 A            |                      | \$0  | 2,625   |   | D   |  |  |  |  |
| Common Stock   |   | 03/01/                                     | 1/2023  |  |  | F                      |  | 689(1)   | D                  | \$63.37              | 1,936  |   |   | D   |  |  |  |  |
|  |   |  | Table II - D<br>(e  |  |  |                        | •  | ,  | •                  | sed of, o            |  | •   | vned  |   |  |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | cution Date, Transaction Derivative Securities |  | A) or<br>of (D)        | 6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Am of Securities Underlying Derivative Sec (Instr. 3 and 4) |  |                    | ies<br>g<br>Security | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)              | 9. Number derivative Securities Beneficially Owned Following  | re<br>es<br>ally  | Ownership<br>Form:<br>Direct (D)<br>or Indirect | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |  |
|  |   |  |   | Code   | v  | (A)                    | (D)  | Date<br>Exercisa   | able               | Expiration<br>Date   | Title  | Amount<br>or<br>Number<br>of Shares                           |   | Reported<br>Transaction(s)<br>(Instr. 4)        |  | 3)   |  |  |
| Restricted<br>Stock<br>Units   | \$0.0 <sup>(2)</sup>  | 03/01/2023                                 |   | М  |  |                        | 2,625  | 02/28/20   | )23 <sup>(3)</sup> | (3)                  | Common<br>Stock  | 2,625   | \$0   | 5,25  | 51   | D  |  |  |
| Restricted<br>Stock<br>Units   | \$0.0 <sup>(2)</sup>  | 02/28/2023                                 |   | A  |  | 24,854                 |  | 02/28/20   | )24 <sup>(3)</sup> | (3)                  | Common<br>Stock  | 24,854  | \$0   | 24,83   | 54   | D  |  |  |
| Stock<br>Option<br>(Right to<br>Buy)   | \$63.37 <sup>(4)</sup>  | 02/28/2023                                 |   | A  |  | 133,077 <sup>(5)</sup> |  | 02/28/2  | 2026               | 02/28/2030           | Common<br>Stock  | 133,077   | \$63.37 <sup>(4)</sup>  | 133,0   | )77  | D  |  |  |

## **Explanation of Responses:**

- 1. Represents shares to satisfy withholding tax obligation for Restricted Stock Unit vesting.
- 2. Each restricted stock unit represents a contingent right to receive one share of FIS common stock.
- 3. The restricted stock units vest and distribute in three equal annual installments on each anniversary date.
- 4. The non-qualified stock option was granted as a premium-price stock option. To calculate the premium exercise price for each tranche we used the closing price on February 28, 2023 of \$63.37 and multiplied by 15% for tranche 1, 25% for tranche 2 and 30% above for tranche 3.
- 5. The non-qualified stock option was granted as a premium-price stock option. 40,373 shares will vest and become exercisable on February 28, 2024 with an exercise price of \$72.88, 45,104 shares will vest and become exercisable on February 28, 2025 with an exercise price of \$79.21, and 47,600 shares will vest and become exercisable on February 28, 2026 with an exercise price of \$82.38.

## Remarks:

/s/ Charles H. Keller, attorneyin-fact for Caroline Tsai

03/02/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Exhibit 24

Fidelity National Information Services, Inc.

Power of Attorney

for Executing Forms 3, 4 and 5

Know all men by these presents, that the undersigned, director or officer, or both, of Fidelity National Information Services, Inc., hereby constitutes and appoints Charles H. Keller, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Fidelity National Information Services, Inc. (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5 and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority;
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorney-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934. This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities of Fidelity National Information Services, Inc. unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney as of February 10, 2022.

/s/ Caroline Tsai Caroline Tsai