

FIS Modern Slavery Act Transparency Statement

Financial Year ending 31 December 2022

This statement is made on behalf of Fidelity National Information Services, Inc. and its subsidiaries (“FIS”) and outlines the steps we have taken during the financial year 2022 as well as our ongoing efforts to prevent modern slavery in our organization and in our supply chain.

FIS is a leading provider of technology solutions for merchants, banks, and capital markets firms globally. Our employees are dedicated to advancing the way the world pays, banks, and invests by applying our scale, deep expertise and data-driven insights. We help our clients use technology in innovative ways to solve business-critical challenges and deliver superior experiences for their customers. Headquartered in Jacksonville, Florida, FIS is a Fortune 200® company and is a member of Standard & Poor’s 500® Index. Our common stock is listed on the New York Stock Exchange under the symbol FIS.

Executive Management and the Board of Directors are committed to transparency around Environmental, Social and Governance (“ESG”) issues and this Modern Slavery Act Transparency Statement is also incorporated in our public disclosure within FIS’ annual Global Sustainability Report.

This statement is written pursuant to the UK Modern Slavery Act 2015. The specific FIS subsidiaries who are required by virtue of Section 54 of the UK Modern Slavery Act 2015 to publish a modern slavery transparency statement are listed in the Appendix section at the end of this document.

FIS Values and Respect for Human Rights

FIS takes a zero-tolerance approach to modern slavery, human trafficking, and the violation of human rights. FIS is committed to ensuring that our business and supply chain reflects our values and respect for human rights.

Our collective mission is to maximize the value of our shareholders’ investment in the Company while maintaining our core values for the benefit of our 3Cs – our Colleagues, Clients and Communities. Our values and behaviors are embodied under the following principles:

WIN AS ONE TEAM

- We work together, **connecting** to achieve outcomes with speed.
- We are **inclusive** and embrace our diverse strengths.
- We make things happen and **celebrate** together.

LEAD WITH INTEGRITY

- We’re **accountable** and work in a way that makes us proud.
- We **empower** one another to take ownership.
- We have the courage to be **open** and transparent— to build trust.

BE THE CHANGE

- We **challenge** each other to improve and simplify the way things are done.
- We're **innovative** and dynamic in how we develop ideas to solutions.
- We **give back** to make a positive impact on the world.

Ethics and Compliance is at the core of everything we do and is the culture that defines how we operate. At FIS, we conduct our business in a socially responsible manner within the letter and spirit of both the law and our Code of Business Conduct and Ethics ("Code"). The mission of the FIS Ethics Office is to guide, inspire and support colleagues to **Lead with Integrity**. The FIS Business Ethics Program reflects – and reinforces – FIS' culture and core values supporting the highest standards of openness, fairness, honesty, and ethical behavior.

People are our greatest strength. The quality of our people differentiates us and personifies our leadership position. The Ethics Office expects all colleagues to act with integrity and follow the guidance in accordance with the Code, as well as all Company policies, applicable laws, and regulations in all jurisdictions in which FIS operates to **Win as One Team** in an ethical and legally compliant manner.

We expect that customers, consumers, and colleagues are treated fairly with respect and dignity. The Company takes very seriously our reputation for honest, fair, and ethical business dealings around the world. We seek customers and business partners whose ethical standards mirror our own and decline to do business with unethical entities and individuals.

FIS' Commitment to Combating Modern Slavery

FIS is committed to combating modern slavery, forced labor, and human trafficking. We expressly prohibit any participation in, support of, or association with the illegal and immoral practice of trafficking in persons, forced labor, and slavery. FIS is committed to a high ethical standard in its daily business practices and will continue to act in accordance with all applicable laws. We have implemented guidelines and processes to educate and sensitize our colleagues to this very important topic to ensure that they uphold the principles in this statement. Our colleagues are encouraged to report any incident relating to modern slavery so that appropriate remedial action can be taken.

FIS' Policies and Practices to Help Combat Slavery and Human Trafficking

Compliance with Policies – Colleagues

FIS adheres to the principles and rules of its Code. The Code requires that FIS and our colleagues not only adhere to FIS policies and all laws in the countries where FIS operates, but also includes all transnational doctrines concerning fundamental human rights. All colleagues undertake mandatory annual anti-corruption training as well as a program of compliance and ethics training. Newly-hired colleagues are required to complete this training as part of their onboarding process.

Compliance with Policies – Suppliers

In our search and selection process for suppliers and partners, FIS strives to identify the most qualified supplier for a specific part of our business, focusing on the supplier's reputation for quality, innovation, process optimization and cost efficiency. We select suppliers who share our core values of integrity, risk management, cooperation, and collaboration. Whenever practical, FIS prioritizes building long-term relationships with suppliers located in the communities where we operate. Approved third-party suppliers worldwide are required to comply with FIS' Supplier Code of Conduct– externally facing on www.fisglobal.com, which is included in our online Supplier Information Portal. We expect our suppliers to operate responsibly and support FIS in complying with FIS' standards and policies in the areas including inclusion and diversity, integrity and ethics, data security and privacy, and human rights. As part of the Supplier Code of Conduct, our suppliers are required to provide education and training to their employees to ensure that they understand and comply with our policies, including conducting labor practices in full compliance with local laws and regulations.

Our Supplier Code of Conduct also includes information on procedures to report concerns about non-compliance or potential violations to FIS. The FIS Supplier Code of Conduct includes an express prohibition against engaging in human slavery and trafficking. FIS' vendor onboarding and assessment process involves specific questions for our highest risk vendors and requires answers regarding compliance, including whether the vendor has its own statement on anti-slavery and anti-human trafficking, as well as an attestation that the vendor does not engage in any such activity as part of its own practices or as part of its own supply chain. FIS includes the potential for risk of slavery and trafficking as part of its country risk analysis when entering new markets.

As part of their compliance with the FIS Supplier Code of Conduct, suppliers with access to FIS systems must complete a set of mandatory trainings when access to sites or systems is granted and annually thereafter to ensure comprehension of and compliance with relevant FIS policies. Specific training is provided on topics including, but not limited to information security, data protection, compliance with applicable regulations, risk management concepts, anti-bribery, anti-corruption, and human rights issues.

Vendor Risk Management (VRM) Program

FIS recognizes the importance of risk assessment and risk mitigation in our supply chain, and we operate a robust VRM program overseen by the Chief Risk Officer. The VRM program includes procedures for due diligence review including sanctions screenings, contract establishment, Payment Card Industry (PCI) compliance, and ongoing monitoring of third-party relationships based on risk ratings.

In assessments of risks related to financial crimes and human rights issues, the VRM team collects evidence to assess suppliers' policies and controls related to anti-bribery, anti-corruption, anti-slavery, anti-trafficking and gifts and entertainment acceptance. We use a variety of sources to gather information.

Through our facilitation of the Vendor Security Risk Committee, we hope to drive future process maturity and discussions around vendor risk that will lead to strengthened vendor agreements and further alignment of vendor security controls with FIS standards.

Raising Up Violations

FIS colleagues who learn of a violation, or suspected violation, of Anti-Human Trafficking and Anti-Slavery Laws, including but not limited to the Modern Slavery Act, are expected to report it immediately through established FIS internal reporting mechanisms to management, The People Office (TPO) at the.people.office@fisglobal.com or the FIS Ethics Office at fisethicsoffice@fisglobal.com as directed in our externally facing Code of Business Conduct and Ethics (www.fisglobal.com).

In addition, colleagues who wish to remain anonymous may do so 24 hours a day, 7 days a week via the FIS Ethics Helpline phone service or web portal - www.fnisethics.com. Retaliation against colleagues who report a violation or suspected violation is not tolerated. Third parties may also report a violation or suspected violation via the FIS Ethics Helpline phone service or web portal or to the FIS Ethics Office.

Next Steps

As we continue our unwavering commitment to highlight and focus on human rights globally throughout our Company, we are consistently addressing pertinent actions to evaluate and impede modern slavery risks. Our commitment is strong, as reflected in our progress, by advancing forward together to— **Win as One Team, Lead with Integrity** and **Be the Change** to combat modern slavery. FIS is committed to ensuring its zero-tolerance approach to modern slavery, human trafficking, and the violation of human rights is achieved in practice. We will continue to monitor the steps we take to help combat modern slavery to achieve that goal.

Appendix– UK Subsidiaries

- FIS Banking Solutions UK Limited
- Platform Securities LLP
- FIS Capital Markets UK Limited
- FIS Payments (UK) Limited
- Worldpay (UK) Limited
- Worldpay Limited



Charles Keller, SVP, Sr. Deputy General Counsel and Corporate Secretary,
Fidelity National Information Services, Inc.
Director, FIS Banking Solutions UK Limited and FIS Capital Markets UK Limited



Jason Robinson, Director, Worldpay (UK) Limited, Worldpay Limited and
Platform Securities Holdings Limited, Designated Member of Platform Securities LLP



Scott Kendrick, Director, FIS Payments (UK) Limited