

## **FIS Modern Slavery Act Transparency Statement**

**Financial Year ending 31 December 2018**

### **Opening Statement from Senior Management**

This statement is made on behalf of Fidelity National Information Services, Inc. and its subsidiaries (“FIS”) across the board. Pursuant to the Act’s criteria (i.e. commercial business in the UK with an annual turnover of at least GBP 36 million), the subsidiaries to be specifically named are included in the Appendix section listed at the end of this document. FIS is committed to ensuring that our business and supply chain reflects our values and respect for human rights.

We are committed to combating modern slavery and human trafficking. We expressly prohibit any participation in, support of, or association with the illegal and immoral practice of trafficking in persons, forced labor and slavery. FIS is committed to a high ethical standard in its daily business practices and will continue to act in accordance with all applicable laws. We have implemented guidelines and processes to educate and sensitize our employees to this very important topic to ensure that they uphold the principles in this statement. Our employees are encouraging to report any incident relating to modern slavery so that appropriate remedies can be taken.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and the Australian Modern Slavery Act 2018 (NSW). This statement outlines the steps we have during the financial year 2017 and our ongoing planned efforts to ensure that modern slavery is not occurring in our supply chains or our organization.

### **FIS’ organization and business operation**

We are a global provider of financial technology solutions and deliver to the financial world software, services, and outsourcing solutions with a focus on retail and institutional banking, payment, asset and wealth management, risk and compliance, trade enablement, transaction processing and record-keeping.

FIS’ headquarters is located in Jacksonville, Florida, U.S.A. We work with more than 20,000 clients in over 130 countries and count more 50,000 employees worldwide.

### **FIS’ Supply and Vendor Onboarding**

FIS’ vendor onboarding and assessment process involves specific questions for our highest risk vendors and requires answers regarding compliance, including whether the vendor has its own statement on anti-slavery and anti- human trafficking, as well as an attestation that vendor does not engage in any such activity as part of their own practices a supply chain. The FIS Supplier Code of Conduct does include an express prohibition against engaging in human slavery or trafficking. FIS now includes the potential for risk of slavery and trafficking as part of its country risk analysis when entering new markets.

### **FIS’ Policies in relation to slavery and human trafficking**

FIS adheres to the principles and rules of its Code of Business Conduct and Ethics (Code). The Code requires that FIS and its employees not only adhere to FIS policies and all laws in the country where FIS operates, but also includes all transnational doctrines concerning fundamental human rights. FIS' mandatory annual anti-corruption and training includes training regarding such prohibitions. These prohibitions are specifically included in our annual mandatory Code training for FIS existing employees. These trainings are also assigned to newly hired employees as part of their onboarding process.

FIS employees who learn of a violation, or suspected violation, of Anti-Human Trafficking and Anti-Slavery Laws, including but not limited to the Modern Slavery Act, are expected to report it immediately through established FIS internal reporting mechanisms.

**Next Steps**

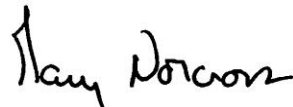
FIS has a zero-tolerance approach when it comes to modern slavery, human trafficking and the violation of human rights. We will continue to monitor the steps we take currently implementing to help combat modern slavery. FIS is committed to respecting human rights, no matter where in the world we are doing business.

**Appendix – Subsidiaries**

FIS Payments (UK) Limited

FIS Sherwood Systems Group Limited

FIS Systems Limited



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Gary Norcross, Chairman, President and Chief Executive Officer, FIS