



Supplemental Financial Data and GAAP to Non-GAAP Reconciliation

Third Quarter 2025

Fidelity National Information Services, Inc.
Earnings Release Supplemental Financial Information
November 5, 2025

Exhibit A	Condensed Consolidated Statements of Earnings (Loss) - Unaudited for the three and nine months ended September 30, 2025 and 2024
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FIDELITY NATIONAL INFORMATION SERVICES, INC.
CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS (LOSS)— UNAUDITED
(In millions, except per share amounts)

Exhibit A

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Revenue	\$ 2,717	\$ 2,570	\$ 7,865	\$ 7,528
Cost of revenue	1,689	1,593	5,006	4,700
Gross profit	1,028	977	2,859	2,828
Selling, general, and administrative expenses	584	521	1,713	1,703
Asset impairments	2	2	4	20
Other operating (income) expense, net - related party	(15)	(36)	(70)	(110)
Operating income	457	490	1,212	1,215
Other income (expense):				
Interest expense, net	(90)	(64)	(279)	(184)
Other income (expense), net	8	(38)	(188)	(222)
Total other income (expense), net	(82)	(102)	(467)	(406)
Earnings (loss) before income taxes and equity method investment earnings (loss)	375	388	745	809
Provision (benefit) for income taxes	87	108	179	215
Equity method investment earnings (loss), net of tax	(23)	(33)	(692)	(110)
Net earnings (loss) from continuing operations	265	247	(126)	484
Earnings (loss) from discontinued operations, net of tax	—	(22)	—	687
Net earnings (loss)	265	225	(126)	1,171
Net (earnings) loss attributable to noncontrolling interest from continuing operations	(1)	(1)	(2)	(2)
Net earnings (loss) attributable to FIS	\$ 264	\$ 224	\$ (128)	\$ 1,169
Net earnings (loss) attributable to FIS:				
Continuing operations	\$ 264	\$ 246	\$ (128)	\$ 482
Discontinued operations	—	(22)	—	687
Total	\$ 264	\$ 224	\$ (128)	\$ 1,169
Basic earnings (loss) per common share attributable to FIS:				
Continuing operations	\$ 0.51	\$ 0.45	\$ (0.24)	\$ 0.86
Discontinued operations	—	(0.04)	—	1.23
Total	\$ 0.51	\$ 0.41	\$ (0.24)	\$ 2.09
Diluted earnings (loss) per common share attributable to FIS:				
Continuing operations	\$ 0.50	\$ 0.45	\$ (0.24)	\$ 0.86
Discontinued operations	—	(0.04)	—	1.22
Total	\$ 0.50	\$ 0.41	\$ (0.24)	\$ 2.08
Weighted average common shares outstanding:				
Basic	521	545	525	558
Diluted	523	548	525	561

Amounts in table may not sum or calculate due to rounding.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS — UNAUDITED
(In millions, except per share amounts)

Exhibit B

ASSETS	<u>September 30, 2025</u>	<u>December 31, 2024</u>
Current assets:		
Cash and cash equivalents	\$ 571	\$ 834
Settlement assets	493	479
Trade receivables, net	1,888	1,876
Other receivables	97	160
Receivable from related party	33	84
Prepaid expenses and other current assets	890	638
Current assets held for sale	—	1,115
Total current assets	3,972	5,186
Property and equipment, net	709	646
Goodwill	17,823	17,260
Intangible assets, net	1,090	1,318
Software, net	2,725	2,526
Equity method investment	3,759	3,858
Other noncurrent assets	1,690	1,749
Deferred contract costs, net	1,274	1,241
Total assets	\$ 33,042	\$ 33,784
LIABILITIES AND EQUITY		
Current liabilities:		
Accounts payable, accrued and other liabilities	\$ 1,988	\$ 1,994
Settlement payables	517	500
Deferred revenue	866	902
Short-term borrowings	2,075	636
Current portion of long-term debt	2,026	968
Current liabilities held for sale	—	1,094
Total current liabilities	7,472	6,094
Long-term debt, excluding current portion	8,900	9,686
Deferred income taxes	1,223	863
Other noncurrent liabilities	1,585	1,441
Total liabilities	19,180	18,084
Equity:		
FIS stockholders' equity:		
Preferred stock \$0.01 par value	—	—
Common stock \$0.01 par value	6	6
Additional paid in capital	47,272	47,129
(Accumulated deficit) retained earnings	(23,022)	(22,257)
Accumulated other comprehensive earnings (loss)	(492)	(364)
Treasury stock, at cost	(9,905)	(8,816)
Total FIS stockholders' equity	13,859	15,698
Noncontrolling interest	3	2
Total equity	13,862	15,700
Total liabilities and equity	\$ 33,042	\$ 33,784

Amounts in table may not sum or calculate due to rounding.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS — UNAUDITED (In millions)

Exhibit C

	Nine months ended September 30,	
	2025	2024
Cash flows from operating activities from continuing operations:		
Net earnings (loss)	\$ (126)	\$ 1,171
Less earnings (loss) from discontinued operations, net of tax	—	687
Net earnings (loss) from continuing operations	(126)	484
Adjustment to reconcile net earnings (loss) from continuing operations to net cash provided by operating activities:		
Depreciation and amortization	1,415	1,291
Amortization of debt issuance costs	33	16
Asset impairments	4	20
Loss on extinguishment of debt	—	174
Loss (gain) on sale of businesses, investments and other	97	77
Stock-based compensation	136	142
Loss from equity method investment	692	110
Deferred income taxes	(71)	(200)
Net changes in assets and liabilities, net of effects from acquisitions and foreign currency:		
Trade and other receivables	59	(23)
Receivable from related party	50	(88)
Settlement activity	4	(3)
Prepaid expenses and other assets	(1)	(129)
Deferred contract costs	(304)	(348)
Deferred revenue	(37)	(41)
Accounts payable, accrued liabilities and other liabilities	(101)	(89)
Net cash provided by operating activities from continuing operations	1,850	1,393
Cash flows from investing activities from continuing operations:		
Additions to property and equipment	(135)	(79)
Additions to software	(530)	(550)
Settlement of net investment hedge cross-currency interest rate swaps	—	(8)
Net proceeds from sale of businesses and investments	—	12,801
Cash divested from sale of business	(1,417)	(3,137)
Acquisitions, net of cash acquired	(574)	(56)
Coupon payments on interest rate swaps	(87)	(98)
Distributions from equity method investments	107	40
Other investing activities, net	(66)	(70)
Net cash provided by (used in) investing activities from continuing operations	(2,702)	8,843
Cash flows from financing activities from continuing operations:		
Borrowings	38,159	15,776
Repayment of borrowings and other financing arrangements	(37,155)	(24,183)
Debt issuance costs	(27)	(6)
Net proceeds from stock issued under stock-based compensation plans	8	2
Treasury stock activity	(1,132)	(3,032)
Dividends paid	(640)	(608)
Other financing activities, net	1	45
Net cash provided by (used in) financing activities from continuing operations	(786)	(12,006)
Cash flows from discontinued operations:		
Net cash provided by (used in) operating activities	208	(5)
Net cash provided by (used in) investing activities	—	(39)
Net cash provided by (used in) financing activities	—	(65)
Net cash provided by (used in) discontinued operations	208	(109)
Effect of foreign currency exchange rate changes on cash from continuing operations	55	20
Effect of foreign currency exchange rate changes on cash from discontinued operations	—	(30)
Net increase (decrease) in cash, cash equivalents and restricted cash	(1,375)	(1,889)
Cash, cash equivalents and restricted cash, beginning of period	1,946	4,414
Cash, cash equivalents and restricted cash, end of period	\$ 571	\$ 2,525

FIDELITY NATIONAL INFORMATION SERVICES, INC.
SUPPLEMENTAL NON-GAAP ADJUSTED REVENUE GROWTH — UNAUDITED
(In millions)

Exhibit D

	Three months ended September 30,				
	2025		2024		Adjusted Growth (1)
	Revenue	FX	Constant Currency Revenue	Revenue	
Banking Solutions	\$ 1,894	\$ (3)	\$ 1,890	\$ 1,779	
Capital Market Solutions	783	(7)	777	730	6 %
Operating segment total	2,677	(10)	2,667	2,509	6 %
Corporate and Other	40	(1)	39	61	
Consolidated FIS	\$ 2,717	\$ (11)	\$ 2,706	\$ 2,570	

	Nine months ended September 30,				
	2025		2024		Adjusted Growth (1)
	Revenue	FX	Constant Currency Revenue	Revenue	
Banking Solutions	\$ 5,420	\$ 1	\$ 5,420	\$ 5,174	
Capital Market Solutions	2,313	(13)	2,300	2,158	7 %
Operating segment total	7,733	(12)	7,721	7,332	5 %
Corporate and Other	132	1	133	196	
Consolidated FIS	\$ 7,865	\$ (11)	\$ 7,854	\$ 7,528	

Amounts in table may not sum or calculate due to rounding.

- (1) Adjusted growth excludes Corporate and Other. The Corporate and Other segment includes certain non-strategic businesses that we plan to wind down or sell.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
SUPPLEMENTAL DISAGGREGATION OF REVENUE — RECAST AND UNAUDITED
(In millions)

Exhibit E

In the following tables, revenue is disaggregated by primary geographical market and type of revenue. The tables also include a reconciliation of the disaggregated revenue with the Company's reportable segments.

For the three months ended September 30, 2025 (in millions):

	Banking Solutions	Capital Market Solutions	Corporate and Other	Total
Primary Geographical Markets:				
North America	\$ 1,625	\$ 481	\$ 19	\$ 2,125
All others	269	302	21	592
Total	\$ 1,894	\$ 783	\$ 40	\$ 2,717
Type of Revenue:				
Recurring revenue:				
Transaction processing and services	\$ 1,394	\$ 401	\$ 35	\$ 1,830
Software maintenance	97	154	1	252
Other recurring	80	27	—	107
Total recurring	1,571	582	36	2,189
Software license	44	95	—	139
Professional services	146	95	1	242
Other non-recurring	133	11	3	147
Total	\$ 1,894	\$ 783	\$ 40	\$ 2,717

For the three months ended September 30, 2024 (in millions):

	Banking Solutions	Capital Market Solutions	Corporate and Other	Total
Primary Geographical Markets:				
North America	\$ 1,521	\$ 452	\$ 26	\$ 1,999
All others	258	278	35	571
Total	\$ 1,779	\$ 730	\$ 61	\$ 2,570
Type of Revenue:				
Recurring revenue:				
Transaction processing and services (1)	\$ 1,331	\$ 375	\$ 49	\$ 1,755
Software maintenance	88	145	1	234
Other recurring (1)	60	16	1	77
Total recurring	1,479	536	51	2,066
Software license	54	92	1	147
Professional services	137	100	1	238
Other non-recurring	109	2	8	119
Total	\$ 1,779	\$ 730	\$ 61	\$ 2,570

- (1) Revenue related primarily to software licenses requiring frequent, integral updates has been classified as Transaction processing and services revenue commencing in the quarter ended December 31, 2024, and related prior-period amounts have been reclassified from Other recurring revenue to Transaction processing and services for comparability. Revenue reclassified for the three months ended September 30, 2024, was \$6 million, \$7 million and \$9 million within Banking, Capital Markets and Corporate and Other, respectively.

Amounts in table may not sum or calculate due to rounding.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
SUPPLEMENTAL DISAGGREGATION OF REVENUE — RECAST AND UNAUDITED
(In millions)

Exhibit E (continued)

For the nine months ended September 30, 2025 (in millions):

	Banking Solutions	Capital Market Solutions	Corporate and Other	Total
Primary Geographical Markets:				
North America	\$ 4,680	\$ 1,409	\$ 63	\$ 6,152
All others	740	904	69	1,713
Total	\$ 5,420	\$ 2,313	\$ 132	\$ 7,865
Type of Revenue:				
Recurring revenue:				
Transaction processing and services	\$ 4,035	\$ 1,184	\$ 113	\$ 5,332
Software maintenance	290	451	2	743
Other recurring	223	73	1	297
Total recurring	4,548	1,708	116	6,372
Software license	119	294	—	413
Professional services	399	288	3	690
Other non-recurring	354	23	13	390
Total	\$ 5,420	\$ 2,313	\$ 132	\$ 7,865

For the nine months ended September 30, 2024 (in millions):

	Banking Solutions	Capital Market Solutions	Corporate and Other	Total
Primary Geographical Markets:				
North America	\$ 4,424	\$ 1,349	\$ 90	\$ 5,863
All others	750	809	106	1,665
Total	\$ 5,174	\$ 2,158	\$ 196	\$ 7,528
Type of Revenue:				
Recurring revenue:				
Transaction processing and services (1)	\$ 3,870	\$ 1,126	\$ 157	\$ 5,153
Software maintenance	268	432	1	701
Other recurring (1)	183	46	3	232
Total recurring	4,321	1,604	161	6,086
Software license	141	256	2	399
Professional services	405	295	3	703
Other non-recurring	307	3	30	340
Total	\$ 5,174	\$ 2,158	\$ 196	\$ 7,528

- (1) Revenue related primarily to software licenses requiring frequent, integral updates has been classified as Transaction processing and services revenue commencing in the quarter ended December 31, 2024, and related prior-period amounts have been reclassified from Other recurring revenue to Transaction processing and services for comparability. Revenue reclassified for the nine months ended September 30, 2024, was \$15 million, \$22 million and \$27 million within Banking, Capital Markets and Corporate and Other, respectively.

Amounts in table may not sum or calculate due to rounding.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
SUPPLEMENTAL NON-GAAP ADJUSTED FREE CASH FLOW MEASURES — UNAUDITED
(In millions)

Exhibit F

	Three months ended September 30, 2025	Nine months ended September 30, 2025
Net cash provided by operating activities	\$ 1,012	\$ 1,850
Capital expenditures	(214)	(665)
Free cash flow	798	1,185
Non-GAAP adjustments:		
Acquisition, integration and other payments (1)	135	408
Settlement activity	(4)	(4)
Adjusted free cash flow	<u>\$ 929</u>	<u>\$ 1,589</u>

	Three months ended September 30, 2024	Nine months ended September 30, 2024
Net cash provided by operating activities	\$ 641	\$ 1,393
Capital expenditures	(243)	(629)
Free cash flow	398	764
Non-GAAP adjustments:		
Acquisition, integration and other payments (1)	132	362
Settlement activity	—	3
Adjusted free cash flow	<u>\$ 530</u>	<u>\$ 1,129</u>

Free cash flow reflects net cash provided by operating activities from continued operations less capital expenditures (additions to property and equipment and additions to software from the statement of cash flows). Adjusted free cash flow reflects Free cash flow, adjusted for the net change in settlement assets and obligations, and excludes cash payments for certain transactions that do not constitute normal, recurring operating expenses necessary to operate our business and are not indicative of future operating cash flows. Neither Free cash flow nor Adjusted free cash flow represents our residual cash flows available for discretionary expenditures, since we have mandatory debt service requirements and other non-discretionary expenditures that are not deducted from the measure. Free cash flow and Adjusted free cash flow as presented in this earnings release exclude cash flows from discontinued operations.

- (1) Adjusted free cash flow for the three and nine months ended September 30, 2025 and 2024, exclude cash payments for certain acquisition, integration and other costs (see Note 2 to Exhibit G), net of related tax impact. The related tax impact totaled \$18 million and \$22 million for the three months and \$56 million and \$61 million for the nine months ended September 30, 2025 and 2024, respectively.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
SUPPLEMENTAL GAAP TO NON-GAAP RECONCILIATIONS — UNAUDITED
(In millions, except per share amounts)

Exhibit G

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Net earnings (loss) attributable to FIS from continuing operations	\$ 264	\$ 246	\$ (128)	\$ 482
Provision (benefit) for income taxes	87	108	179	215
Interest expense, net	90	64	279	184
Equity method investment (earnings) loss, net of tax	23	33	692	110
Other, net	(7)	39	190	224
Operating income (loss), as reported	457	490	1,212	1,215
Depreciation and amortization, excluding purchase accounting amortization	302	263	898	789
Non-GAAP adjustments:				
Purchase accounting amortization (1)	177	168	517	502
Acquisition, integration and other costs (2)	197	137	503	481
Asset impairments (3)	2	2	4	20
Indirect Worldpay business support costs (4)	—	—	—	14
Adjusted EBITDA from continuing operations	<u>\$ 1,135</u>	<u>\$ 1,060</u>	<u>\$ 3,134</u>	<u>\$ 3,021</u>
Net earnings (loss) attributable to FIS from discontinued operations	\$ —	\$ (22)	\$ —	\$ 687
Provision (benefit) for income taxes	—	(3)	—	(994)
Interest expense, net	—	(1)	(1)	(2)
Other, net	—	—	(1)	6
Operating income (loss)	—	(26)	(2)	(303)
Depreciation and amortization, excluding purchase accounting amortization	—	—	—	1
Non-GAAP adjustments:				
Acquisition, integration and other costs (2)	—	—	—	13
Loss on sale of disposal group (10)	—	25	—	491
Indirect Worldpay business support costs (4)	—	—	—	(14)
Adjusted EBITDA from discontinued operations	<u>\$ —</u>	<u>\$ (1)</u>	<u>\$ (2)</u>	<u>\$ 188</u>
Adjusted EBITDA	<u><u>\$ 1,135</u></u>	<u><u>\$ 1,059</u></u>	<u><u>\$ 3,132</u></u>	<u><u>\$ 3,209</u></u>

See Notes to Exhibit G.

Amounts in table may not sum or calculate due to rounding.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
SUPPLEMENTAL GAAP TO NON-GAAP RECONCILIATIONS — UNAUDITED
(In millions, except per share amounts)

Exhibit G (continued)

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Earnings (loss) attributable to FIS from continuing operations	\$ 264	\$ 246	\$ (128)	\$ 482
Equity method investment (earnings) loss, net of tax	23	33	692	110
Earnings (loss) attributable to FIS from continuing operations, excluding equity method investment earnings (loss)	287	279	564	592
Non-GAAP adjustments from continuing operations:				
Purchase accounting amortization (1)	177	168	517	502
Acquisition, integration and other costs (2)	197	137	523	481
Asset impairments (3)	2	2	4	20
Indirect Worldpay business support costs (4)	—	—	—	14
Non-operating (income) expense (5)	(8)	38	188	222
Non-GAAP tax (provision) benefit (6)	(1)	2	(58)	(82)
Total non-GAAP adjustments from continuing operations	367	347	1,174	1,157
Adjusted net earnings attributable to FIS from continuing operations, excluding equity method investment earnings (loss)	654	626	1,738	1,749
Equity method investment earnings (loss), net of tax (7)	(23)	(33)	(692)	(110)
Non-GAAP adjustments on equity method investment earnings (loss), net of related (provision) benefit for income taxes (7) (8)	158	172	1,103	504
Adjusted equity method investment earnings (loss) (7)	135	139	411	394
Adjusted net earnings attributable to FIS from continuing operations	<u>\$ 789</u>	<u>\$ 765</u>	<u>\$ 2,149</u>	<u>\$ 2,143</u>
Earnings (loss) attributable to FIS from discontinued operations, net of tax				
	\$ —	\$ (22)	\$ —	\$ 687
Non-GAAP adjustments from discontinued operations:				
Acquisition, integration and other costs (2)	—	—	—	13
Loss on sale of disposal group (10)	—	25	—	491
Indirect Worldpay business support costs (4)	—	—	—	(14)
Amortization on long-lived assets held for sale (9)	—	—	—	(30)
Non-operating (income) expense (5)	—	—	—	6
Non-GAAP tax (provision) benefit (6)	—	(3)	—	(1,017)
Total non-GAAP adjustments from discontinued operations	—	22	—	(551)
Adjusted net earnings attributable to FIS from discontinued operations	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 136</u>
Adjusted net earnings attributable to FIS common stockholders	<u>\$ 789</u>	<u>\$ 765</u>	<u>\$ 2,149</u>	<u>\$ 2,279</u>

See Notes to Exhibit G.

Amounts in table may not sum or calculate due to rounding.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
SUPPLEMENTAL GAAP TO NON-GAAP RECONCILIATIONS — UNAUDITED
(In millions, except per share amounts)

Exhibit G (continued)

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Earnings (loss) attributable to FIS from continuing operations	\$ 0.50	\$ 0.45	\$ (0.24)	\$ 0.86
Equity method investment (earnings) loss, net of tax	0.04	0.06	1.31	0.20
Earnings (loss) attributable to FIS from continuing operations, excluding equity method investment earnings (loss)	0.55	0.51	1.07	1.06
Non-GAAP adjustments from continuing operations:				
Purchase accounting amortization (1)	0.34	0.31	0.98	0.89
Acquisition, integration and other costs (2)	0.38	0.25	0.99	0.86
Asset impairments (3)	—	—	0.01	0.04
Indirect Worldpay business support costs (4)	—	—	—	0.02
Non-operating (income) expense (5)	(0.02)	0.07	0.36	0.40
Non-GAAP tax (provision) benefit (6)	—	—	(0.11)	(0.15)
Total non-GAAP adjustments from continuing operations	0.70	0.63	2.23	2.06
Adjusted net earnings attributable to FIS from continuing operations, excluding equity method investment earnings (loss)	1.25	1.14	3.30	3.12
Equity method investment earnings (loss) (7)	(0.04)	(0.06)	(1.31)	(0.20)
Non-GAAP adjustments on equity method investment earnings (loss), net of related (provision) benefit for income taxes (7) (8)	0.30	0.31	2.09	0.90
Adjusted equity method investment earnings (loss) (7)	0.26	0.25	0.78	0.70
Adjusted net earnings attributable to FIS from continuing operations	<u>\$ 1.51</u>	<u>\$ 1.40</u>	<u>\$ 4.08</u>	<u>\$ 3.82</u>
Earnings (loss) attributable to FIS from discontinued operations, net of tax				
	\$ —	\$ (0.04)	\$ —	\$ 1.22
Non-GAAP adjustments from discontinued operations:				
Acquisition, integration and other costs (2)	—	—	—	0.02
Loss on sale of disposal group (10)	—	0.05	—	0.88
Indirect Worldpay business support costs (4)	—	—	—	(0.02)
Amortization on long-lived assets held for sale (9)	—	—	—	(0.05)
Non-operating (income) expense (5)	—	—	—	0.01
Non-GAAP tax (provision) benefit (6)	—	(0.01)	—	(1.81)
Total non-GAAP adjustments from discontinued operations	—	0.04	—	(0.98)
Adjusted net earnings attributable to FIS from discontinued operations	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 0.24</u>
Adjusted net earnings attributable to FIS common stockholders	<u>\$ 1.51</u>	<u>\$ 1.40</u>	<u>\$ 4.08</u>	<u>\$ 4.06</u>
Weighted average shares outstanding-diluted (11)	<u>523</u>	<u>548</u>	<u>527</u>	<u>561</u>

See Notes to Exhibit G.

Amounts in table may not sum or calculate due to rounding.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
SUPPLEMENTAL GAAP TO NON-GAAP RECONCILIATIONS — UNAUDITED
(In millions, except per share amounts)

Exhibit G (continued)

Notes to Unaudited - Supplemental GAAP to Non-GAAP Reconciliations for the three and nine months ended September 30, 2025 and 2024.

(1) This item represents purchase price amortization expense on all intangible assets acquired through various Company acquisitions, including customer relationships, contract value, technology assets, trademarks and trade names. The Company has excluded the impact of purchase price amortization expense as such amounts can be significantly impacted by the timing and/or size of acquisitions. Although the Company excludes these amounts from its non-GAAP expenses, the Company believes that it is important for investors to understand that such intangible assets contribute to revenue generation. Amortization of assets that relate to past acquisitions will recur in future periods until such assets have been fully amortized. Any future acquisitions may result in the amortization of future assets.

(2) This item represents costs comprised of the following:

	Three months ended		Nine months ended	
	September 30,		September 30,	
	2025	2024	2025	2024
Continuing operations:				
Acquisition and integration	\$ 33	\$ 22	\$ 84	\$ 70
Enterprise transformation, including Future Forward and platform modernization	46	76	102	205
Severance and other termination expenses	99	7	205	34
Separation of the Worldpay Merchant Solutions business	11	9	53	119
Incremental stock compensation directly attributable to specific programs	3	20	27	46
Other, including divestiture-related expenses and enterprise cost control and other initiatives	5	3	32	7
Subtotal	197	137	503	481
Financing fees - Issuer Solutions acquisition (a)	—	—	20	—
Total	197	137	523	481
Discontinued operations:				
Acquisition and integration	\$ —	\$ —	\$ —	\$ —
Enterprise transformation, including Future Forward and platform modernization	—	—	—	1
Severance and other termination expenses	—	—	—	1
Separation of the Worldpay Merchant Solutions business	—	—	—	8
Other, including divestiture-related expenses and enterprise cost control and other initiatives	—	—	—	3
Total from discontinued operations	—	—	\$ —	\$ 13
Total consolidated	\$ 197	\$ 137	\$ 523	\$ 494

(a) This item represents bridge facility fees incurred to secure funding for the pending Issuer Solutions business acquisition from Global Payments. These fees are recorded as a component of Interest expense, net on our consolidated statements of earnings (loss). Accordingly, this item is included in Acquisition, integration and other costs for purposes of calculating Adjusted net earnings but not Adjusted EBITDA.

Amounts in table may not sum due to rounding.

(3) There were no material impairments during the three and nine months ended September 30, 2025. The three and nine months ended September 30, 2024, included impairments primarily related to the termination of certain internally developed software projects.

FIDELITY NATIONAL INFORMATION SERVICES, INC.
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(In millions, except per share amounts)

- (4) For the nine months ended September 30, 2024, this item represents costs that were incurred in support of the Worldpay Merchant Solutions business prior to the separation but are not directly attributable to it and thus were not recorded in discontinued operations. The Company is being reimbursed for these expenses as part of Transition Services Agreements with the buyer and/or eliminated them post separation; therefore, the expenses have been adjusted out of continuing operations and added to discontinued operations.
- (5) Non-operating (income) expense primarily consists of other income and expense items outside of the Company's operating activities, including fair value adjustments on certain non-operating assets and liabilities and foreign currency transaction remeasurement gains and losses. For the nine months ended September 30, 2025, earnings from continuing operations also includes a \$108 million write down, triggered by the Worldpay Minority Interest Sale agreement, of the contingent consideration included as part of the 2024 sale of a 55% ownership interest in its Worldpay Merchant Solutions business (the "2024 Worldpay Sale"). For the six months ended September 30, 2024, earnings from continuing operations also includes loss on extinguishment of debt of approximately \$174 million relating to tender discounts and fees; the write-off of unamortized bond discounts, debt issuance costs and fair value basis adjustments; and gains on related derivative instruments.
- (6) This adjustment is based on an adjusted effective tax rate of 12.0% and 14.5% for the periods ended September 30, 2025 and 2024, respectively, which reflects adjustments to our GAAP effective tax rate to take into account primarily certain cash tax benefits from our equity method investment in Worldpay. For the nine months ended September 30, 2024, the Company recorded a tax benefit of \$991 million in its earnings from discontinued operations primarily from the write-off of U.S. deferred tax liabilities that were not transferred in the 2024 Worldpay Sale, net of the estimated U.S. tax cost that the Company expects to incur as a result of the 2024 Worldpay Sale. This adjustment includes the removal of the impact of this tax benefit from our earnings from discontinued operations for this period.
- (7) FIS completed the separation of Worldpay on January 31, 2024, retaining a non-controlling 45% ownership interest that is recorded under the equity method of accounting, net of investor-level tax. FIS' share of Worldpay's results under the equity method of accounting reflects activity beginning on February 1, 2024. For the nine months ended September 30, 2025, our investor-level tax includes \$539 million of expense recorded during the second quarter related to a remeasurement of our deferred tax liability. This remeasurement resulted from our agreement to sell our remaining interest in Worldpay, which constituted a change in our intent to hold the investment for the long term.
- (8) This item represents FIS' proportionate share of Worldpay's non-GAAP adjustments on its earnings (loss) consistent with FIS' non-GAAP measures and is comprised of the following:

	Three months ended September 30,		Nine months ended September 30,		Eight months ended September 30,	
	2025	2024	2025	2024		
FIS' share of Worldpay:						
Purchase accounting amortization	\$ 158	\$ 133	\$ 474	\$ 442		
Acquisition, integration and other costs (a)	32	28	117	139		
Non-operating (income) expense	(16)	47	29	27		
Non-GAAP tax (provision) benefit	(16)	(36)	483	(104)		
Non-GAAP adjustments on equity method investment earnings (loss), net of related (provision) benefit for income taxes	\$ 158	\$ 172	\$ 1,103	\$ 504		

- (a) Worldpay acquisition, integration, and other costs for the three months ended September 30, 2025 and 2024, nine months ended September 30, 2025, and eight months ended September 30, 2024, consist primarily of transaction and transition costs related to the separation from FIS.

Amounts in table may not sum due to rounding.

- (9) The Company stopped recording depreciation and amortization on the long-lived assets classified as held for sale beginning July 5, 2023. The amount of depreciation and amortization that would have been recorded in discontinued

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operations had these assets not been classified as held for sale has been deducted from adjusted net earnings for the nine months ended September 30, 2024, for comparability purposes.

- (10) An initial loss on sale of disposal group of \$466 million was recorded upon closing of the 2024 Worldpay Sale to reflect the impact of the excess of the carrying value of the disposal group over the estimated fair value less cost to sell. During the three months ended September 30, 2024, an additional \$25 million estimated loss on sale was recorded to reflect the impact of estimated post-closing adjustments, reflecting a cumulative estimated loss on sale of \$491 million.

- (11) For the nine months ended September 30, 2025, Adjusted net earnings is a gain, while the corresponding GAAP amount for this period is a loss. As a result, in calculating Adjusted net earnings per share-diluted for this period, the weighted average shares outstanding-diluted amount of approximately 527 million used in the calculation includes approximately 2 million shares for the nine months ended September 30, 2025, that in accordance with GAAP are excluded from the calculation of the GAAP Net loss per share-diluted for the period, due to their anti-dilutive impact.

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SUPPLEMENTAL FINANCIAL INFORMATION OF WORLDPAY HOLDCO, LLC — UNAUDITED
(In millions)

Exhibit H

Summary Worldpay Holdco, LLC financial information is as follows:

	Three months ended September 30,		Nine months ended	Eight months ended
	2025	2024	September 30,	September 30,
			2025	2024 (1)
Revenue	\$ 1,351	\$ 1,248	\$ 4,119	\$ 3,429
Gross profit	\$ 685	\$ 718	\$ 2,018	\$ 1,771
Earnings (loss) before income taxes	\$ (47)	\$ (99)	\$ (346)	\$ (326)
Net earnings (loss) attributable to Worldpay Holdco, LLC	\$ (49)	\$ (160)	\$ (405)	\$ (431)
FIS share of net earnings (loss) attributable to Worldpay Holdco, LLC, net of tax (2)	\$ (23)	\$ (33)	\$ (692)	\$ (110)

The following is a GAAP to Non-GAAP reconciliation of Adjusted EBITDA for Worldpay Holdco LLC.

	Three months ended September 30,		Nine months ended	Eight months ended
	2025	2024	September 30,	September 30,
			2025	2024 (1)
Net earnings (loss) attributable to Worldpay Holdco, LLC	\$ (49)	\$ (160)	\$ (405)	\$ (431)
Provision (benefit) for income taxes	2	60	59	102
Interest expense, net	148	146	438	410
Other, net	(36)	106	65	65
Operating income (loss)	65	152	157	146
Depreciation and amortization, excluding purchase accounting amortization	59	23	157	52
Non-GAAP adjustments:				
Purchase accounting amortization	352	295	1,054	982
Transition, acquisition, integration and other costs (3)	71	62	260	308
Adjusted EBITDA	<u>\$ 547</u>	<u>\$ 532</u>	<u>\$ 1,628</u>	<u>\$ 1,488</u>

- (1) FIS completed the separation of Worldpay on January 31, 2024. Accordingly, Worldpay's results reflect activity beginning on February 1, 2024.
- (2) Amounts include our share of the net income attributable to Worldpay and our investor-level tax (expense) benefit of \$(2) million and \$39 million for the three months ended September 30, 2025 and 2024, and \$(513) million and \$84 million for the nine months ended September 30, 2025 and eight months ended September 30, 2024, respectively, as well as, intra-entity eliminations, and is reported as equity method investment earnings (loss), net of tax on our consolidated statements of earnings (loss). For the nine months ended September 30, 2025, our investor-level tax includes \$539 million of expense recorded during the second quarter related to a remeasurement of our deferred tax liability. This remeasurement resulted from our agreement to sell our remaining interest in Worldpay, which constituted a change in our intent to hold the investment for the long term.
- (3) This item represents primarily transaction and transition costs associated with the separation of Worldpay from FIS.