New FIS Global Sustainability Report Highlights Progress in Reducing Environmental Impact and Advancing Inclusion & Diversity

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Key facts:

- Newly released Global Sustainability Report shows FIS reduced overall energy use by 22 percent, water usage by 20 percent, and Scope 1 and 2 greenhouse gas emissions by 21 percent.
- In addition to these reductions, FIS made continued progress last year in other key areas including financial inclusion, advancing the workforce of the future, fostering inclusion and diversity, and helping communities thrive.

JACKSONVILLE, Fla.--(BUSINESS WIRE)--Aug. 9, 2022-- Financial technology leader FIS® (NYSE: FIS) has released its annual Global Sustainability Report which highlights the company's progress in advancing environmental, social and governance (ESG) issues over the past year.

FIS made continued progress last year in several key areas, including its efforts to drive financial inclusion, advance the workforce of the future, foster inclusion and diversity and help communities thrive. As a result, MSCI increased its ESG rating of FIS from an "A" to an "AA" which is the second-highest possible rating and distinguishes FIS as a leader in its industry.

"As the world continues to shift to a resiliency-based economy, FIS remains focused on advancing sustainability," said Gary Norcross, Chairman and CEO of FIS. "Our clients, colleagues and communities expect us to appropriately address environmental, social and governance issues important to them, and we take action every day to do this. At FIS, corporate sustainability is a team effort, and it has become part of our decisioning criteria as we run the business."

As part of its commitment to protect the environment and mitigate the effects of climate change, FIS reduced overall energy use by 22 percent, water usage by 20 percent, and Scope 1 and 2 greenhouse gas (GHG) emissions by 21 percent in 2021. The past year's results are in line with the company's Climate Action Plan, which includes FIS' aspirational goal to achieve 100% carbon neutrality for its Scope 1 and 2 GHG emissions by 2025.

The Global Sustainability Report also highlights FIS' progress in advancing inclusion and diversity across its various stakeholder groups. For example, FIS increased the number of leadership positions held by women, globally, by 4% since 2019. Additionally, FIS invested more than $30 million in minority-led fintech startups since 2020 as pledged.

In the past year, FIS has been named to Fortune's World's Most Admired Companies list, recognized by Forbes as one of the Best Employers for Diversity, and honored as one of America's Most Responsible Companies by Newsweek.

Read the full FIS Global Sustainability Report: https://www.fisglobal.com/en-gb/global-sustainability

About FIS

FIS is a leading provider of technology solutions for merchants, banks and capital markets firms globally. Our employees are dedicated to advancing the way the world pays, banks and invests by applying our scale, deep expertise and data-driven insights. We help our clients use technology in innovative ways to solve business-critical challenges and deliver superior experiences for their customers. Headquartered in Jacksonville, Florida, FIS is a Fortune 500® company and is a member of Standard & Poor's 500® Index. To learn more, visit www.fisglobal.com. Follow FIS on Facebook, LinkedIn and Twitter (@FISGlobal).

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