

FIS Announces Climate Action Plan As Part of Its Sustainability Program

March 17, 2021

JACKSONVILLE, Fla.--(BUSINESS WIRE)--Mar. 17, 2021-- Financial technology leader FIS® (NYSE: FIS) announced today a climate action plan as part of its sustainability program. The climate action plan is a key part of FIS' environmental, social and governance (ESG) strategy to advance global sustainability for its clients, colleagues and communities.

"FIS is committed to helping our planet remain a sustainable home for current and future generations," said Gary Norcross, Chairman and Chief Executive Officer at FIS. "We recognize that climate change presents both risks and opportunities for our industry, business and the world. As a responsible corporate citizen, we are taking aggressive action to mitigate these risks and seize opportunities to advance sustainability."

In 2019, FIS launched a comprehensive sustainability program and published its first <u>Global Sustainability Report</u> in 2020. The company undertook its first baseline measurement of environmental impact, including the collection of data to measure global energy usage, greenhouse gas (GHG) emissions, water usage and other areas of key impact. Over the past five years, FIS has reduced its emissions, energy and water usage by approximately 30 percent through consolidation of its facilities, including its data center locations.

Today FIS is announcing plans to build on those accomplishments, taking new environmental measures to further its initiatives for a sustainable planet, including its intention to achieve the following aspirational goals:

- achieve 100% carbon neutrality for its Scope 1 and 2 greenhouse gas emissions by 2025;
- source 100% renewable energy by 2025;
- seek and secure validation of Science Based Targets for the reduction of greenhouse gas (GHG) emissions; and
- Become a signatory to the "America Is All In" declaration for climate action.

"FIS is proud to announce our climate action plan," said Andrew Ciafardini, head of external affairs and global sustainability at FIS. "We know that undertaking a meaningful environmental program as a company is needed to help do our part to mitigate climate impacts, and we will enlist our partners and suppliers in this vital effort."

FIS' Executive Management team and its Board of Directors have established ESG as a top priority for the company and are driving its accountability to stakeholders.

Over the next five years, FIS plans to report its progress towards these goals as part of its annual sustainability disclosures, including independent validation of achievements. More about FIS' global sustainability efforts can be found at: www.fisglobal.com/global-sustainability

About FIS

FIS is a leading provider of technology solutions for merchants, banks and capital markets firms globally. Our employees are dedicated to advancing the way the world pays, banks and invests by applying our scale, deep expertise and data-driven insights. We help our clients use technology in innovative ways to solve business-critical challenges and deliver superior experiences for their customers. Headquartered in Jacksonville, Florida, FIS is a Fortune 500® company and is a member of Standard & Poor's 500® Index. To learn more, visit www.fisglobal.com. Follow FIS on Eacebook, LinkedIn and Twitter (@FISGlobal).

Forward-Looking Information

The statements contained in this release that are not purely historical are forward-looking statements within the meaning of the U.S. federal securities laws. Statements that are not historical facts, including statements about anticipated outcomes of our environmental initiatives, as well as other statements about our expectations, beliefs, intentions, or strategies regarding the future (including our environmental plans), or other characterizations of future events or circumstances, are forward-looking statements. These statements relate to future events and our future results and involve a number of risks and uncertainties. Actual results, performance or achievement could differ materially from those contained in these forward-looking statements. Forward-looking statements are based on management's beliefs as well as assumptions made by, and information currently available to, management. The risks and uncertainties to which forward-looking statements are subject include, without limitation, changes in the environment and in standards related thereto, changes in legislative, regulatory or stock exchange laws, rule, regulations or requirements, changes due to the COVID-19 pandemic, unexpected or otherwise unplanned or alternative requirements with respect to the capital investments of the Company, changes in the cost of environmental initiatives or in our ability to pay those costs, unexpected changes in business operations or strategy, including in response to customer requirements, the effects of changes in general economic, business and political conditions, and other risks detailed in the "Statement Regarding Forward-Looking Information," "Risk Factors" and other sections of the Company's Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. Except as required by applicable law or regulation, we do not undertake (and expressly disclaim) any obligation and do not intend to publicly update or review any of our forward-looking statements, whether as a result of new informa

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